



Mentorship Job Description

My Brother's Keeper (MBK) and My Sister's Keeper (MSK) programs in conjunction with Seattle Parks and Recreation are providing programming for Black middle school students. MBK and MSK program's will serve Black students currently not meeting state standards. The goal of this program is to ensure Seattle's black students receive the necessary attention and resources to be academically, emotionally, and socially successful. All mentors will be working collaboratively with a team and delivering predetermined curriculum and activities.

Purpose of Mentorship: To give a young person in need of social, developmental and emotional support through the companionship of a caring adult. S/he helps to ensure that the student develops important academic and life skills, is exposed to new opportunities and a wide array of resources, and makes positive life choices. All you need is an interest in the future of our young people, willing to share the truth about the struggles all people face and the learning that comes through triumph, and a commitment to walk alongside a student in this leg of his/her journey.

Mentor Responsibilities:

- Serve as an example/role model
- Honor all commitments made to mentee
- Be comfortable and able to establish appropriate boundaries with the mentee and his/her family
- Enjoys and understands the need to form healthy relationships with young men and women of color

Mentor Requirements:

- Men/Women of Black or African Decent.
- Is able to commit to spending at least one school year in a relationship with a student
- Responsible for meeting with assigned students 4-6 hours per week with 6-8 students
- Past experience with youth development

Benefits for Mentors:

- \$3500.00 Stipend for the Year (\$25.00/hr. equivalent)
- Increased skills in working with youth
- The privilege of interacting with a young person and crafting a positive influence

Available Mentor Locations:

Mercer International Middle School
1600 S. Columbian Way
Seattle, WA 98108

Please respond with an email stating **your personal reason for applying, desired site and contact information** to damien.hicks@seattle.gov